## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-129A

**OPEN PERIOD:** 

5/3/2010 - 5/24/2010

JOB TITLE:

**Aircraft Maintenance** 

Coordinator

**PAY GRADE AND SERIES:** 

GS-1101-11
PAY RANGE:

\$67,963 - \$88,349

**POSITION LOCATION:** 

Moffett FAF, CA.

UNIT:

129<sup>th</sup> RW

**PDCN #**: 80404000

Security Clearance Required:

Secret

**APPOINTMENT TYPE: INDEFINITE - DUAL STATUS** 

AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL

**GUARD MEMBERS/TECHNICIAN** 

Military grade of E-6 through E-8.

Compatible Military Grade Assignment: AFSC 2AXXX, 2WXXX.

**Key Requirements:** 

#### THIS IS AN INDEFINITE POSITION

This position is located within an Air National Guard flying unit, Aircraft Generation Squadron. Its purpose is to serve as the Aircraft Maintenance Coordinator, with responsibility for the overall maintenance effort on the flightline to include work operations performed by two or more distinct organizational units and controlled by a number of separate supervisors. The position does not have supervisory duties or responsibilities.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Some, 1 to 5 days per month.

#### **QUALIFCATIONS and EVALUATION:**

**General:** Experience in clerical, administrative, or technical work which provided the applicant with experience in applying rules, regulations, and procedures; extracting data or information from various sources; e.g. reports, for such purposes as maintaining records, consolidating or preparing report; and the ability to communicate effectively with others.

**Aircraft Maintenance Coordinator GS-1101-11:** Must have 36 months of specialized experience which demonstrates the ability to implement and ensure compliance with a variety of Air Force regulations and requirements, technical and equipment specific manuals along with Maintenance Operating Instructions; experience in utilizing sound judgment to interpret, adapt, or extend guidelines; experience analyzing results and making recommendations for changes; experience devising or testing new work methods, procedures, and guidelines; experience in performing assigned duties with minimal guidance, conferring with supervisor to set overall objectives, and adjusts any conflicting priorities; experience in analyzing, planning, organizing, and coordinating aircraft maintenance tasks and, independently, resolves conflicts and resource shortages; experience in resolving a variety of conventional maintenance production problems and situations by selecting or adapting formal work methods and procedures; experience in achieving or maintaining desired production levels of mission capable aircraft that meet or exceed the original scheduling requirements established by customers; experience in interfacing with employees in the same unit and outside the immediate organization; experience in planning, coordinating, and advising on production efforts or resolve maintenance problems by influencing or motivating maintenance production and support personnel toward a common goal.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- Knowledge of Integrated Maintenance Data System, Technical orders and regulations pertaining to Aircraft Maintenance.
- 2. Knowledge of Quality Assurance to the level at which you can demonstrate compliance with Air Force directives and guidelines for safe maintenance practices.
- 3. Knowledge of dual weapon system employment complexity and the generation requirements to meet Emergency War Order or contingency plans for State Emergencies or Natural Disasters.
- 4. Knowledge of the maintenance, modification, and repair of various types of complex aviation components and equipment on a combat or strategic fixed wing aircraft.
- 5. Knowledge and ability to observe and analyze production operations to determine if schedules are being followed, improved upon, and to determine the causes of production delays and taking corrective actions to increase production.
- 6. Knowledge and understanding of the capabilities of equipment possessed by specialist to ensure all maintenance and production goals are attained expeditiously and economically with no degradation of the training or mission objectives.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

#### **CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate
  military uniform and comply with required grooming standards.

#### **HOW TO APPLY:**

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment OR a current resume.
- 2. Submit any required documents (see Required Documents below).
- 3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
- 4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
- 5. When emailing documents, please submit them in one PDF file or Word file.
- When emailing documents <u>PLEASE LIMIT DOCUMENTS TO AT LEAST 5 PAGES</u>. Any large files or documents will automatically be rejected by the email server and will not be viewable for rating by qualifications of this office.

# IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

### **REQUIRED DOCUMENTS (Application Packet):**

OF 612, Optional Application for Federal Employment OR current resume (mandatory)

#### **OPTIONAL DOCUMENT (Application Packet):**

SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE www.calguard.ca.gov/cahr and at www.opm.gov/forms/.

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

#### **VETERANS PREFERENCE DOES NOT APPLY.**

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to <a href="https://www.ngcahr.ngc.ngb.army.mil">NGCAHRJOBSTECH@CA.NGB.ARMY.MIL</a>

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER